

**2009-2010 Guidelines for Pastors' Benefits – Part V**  
**Mennonite Church USA - Denominational Ministry**

Name of Pastor \_\_\_\_\_

Date \_\_\_\_\_

**V. Benefits**

**A. Medical Health Plan** Single or family health insurance provided through The Corinthian Plan through Mennonite Church USA or another insurance carrier. Information on how to determine the cost of The Corinthian Plan is available at: <http://www.mennoniteusa.org/Home/Leaders/TheCorinthianPlan/>.

**B. Pension Plan / Retirement Fund** Annual contributions amounting to 8% to 10% of Total Base Salary to the Mennonite Retirement Trust (MMA), or another plan.

**C. Life and Disability Insurance** Some congregations provide life and/or disability insurance coverage for the pastor. In some area conferences this is available through the conference office, but paid for by the congregation. Life and disability are available through The Corinthian Plan.

**D. Continuing Education Allowances** The congregation should annually provide funds for pastoral growth and continuing education. Suggested range of \$600 to \$1000.

**E. Other Benefits** E.g. some congregations contribute to a Health Savings Account. See *Interpretive Comments*.

**A. Medical Health Plan \$** \_\_\_\_\_

**B. Pension /Retirement \$** \_\_\_\_\_

**C. Insurance \$** \_\_\_\_\_

**D. Continuing Education \$** \_\_\_\_\_

**E. Other \$** \_\_\_\_\_

**V. Total Benefits \$** \_\_\_\_\_  
(A + B + C + D +E)

**Total Salary and Benefits \$** \_\_\_\_\_  
(I+II +III +/- IV. + V = Pastor's Compensation Package)