



## 2014 Survey of Credentialed Leaders in Mennonite Church USA

### Appendix I: Tables 10–31

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**Table 10. Beliefs about LGBTQ membership (N=1171 and all credentialed leaders are included).**

**Question:** Under what conditions, in any, do you believe that people who are lesbian, gay, bisexual, transgendered or queer (LGBTQ) should have opportunities for membership within Mennonite Church USA congregations? (mark just one choice)

Leadership role	LGBTQ individuals should be members without conditions	Only LGBTQ individuals who remain celibate or are in committed monogamous relationships should be members	Only LGBTQ individuals who remain celibate should be members	Under no conditions	TOTAL
Congregational pastoral assignment	27.5	19.6	42.2	10.7	61.5
Assignment outside the congregation	43.1	24.2	28.6	4.1	23.0
Retired	32.4	24.2	38.5	5.0	15.5
TOTAL	31.9	21.3	38.5	8.2	

**Table 11. Beliefs about LGBTQ leadership (N=1180 and all credentialed leaders are included).**

**Question:** Under what conditions, if any, do you believe that people who are LGBTQ should have opportunities to serve in congregational leadership roles, including the pastorate, as called by congregations of Mennonite Church USA? (mark just one choice)

<b>Leadership role</b>	<b>LGBTQ individuals should have opportunities to serve in leadership roles without conditions</b>	<b>Only LGBTQ individuals who are celibate or in committed monogamous relationships should have opportunities to serve in leadership roles</b>	<b>Only LGBTQ individuals who remain celibate should have full opportunities to serve in leadership roles</b>	<b>Under no conditions</b>	<b>TOTAL</b>
Congregational pastoral assignment	15.4	23.0	39.3	22.3	61.2
Assignment outside the congregation	27.8	33.3	28.9	10.0	22.9
Retired	23.5	28.4	33.2	15.9	15.5
TOTAL	19.5	26.2	35.8	18.5	

**Table 12. Organizational possibilities depending on LGBTQ inclusiveness (N=1192 and all credentialed leaders are included).**

**Question:** Which of the following best characterizes your personal convictions in regard to the organizational decisions being faced by Mennonite Church USA? (mark just one choice)

Leadership role	Want to be part of a church fellowship that fully includes LGBTQ persons as a matter of faithfulness to God, even if losses occur	Want to be part of a church fellowship that upholds the vision of marriage expressed in the Mennonite Church USA Membership Guidelines, which prohibit same-sex relationships, even if losses occur	Value unity of the church so much that they are willing to live with ongoing differences within the denomination	TOTAL
Congregational pastoral assignment	12.4	50.7	36.9	61.6
Assignment outside the congregation	23.3	27.3	49.5	23.1
Retired	19.1	33.9	47.0	15.4
TOTAL	15.9	42.7	41.4	

**Table 13. Possible preferred future organizational alternatives for Mennonite Church USA (N=1146 and all credentialed leaders are included).**

**Question:** Which of the following best captures your sense of a preferred future for the organization of Mennonite Church USA? (mark just one choice).

Congregational role	Reorganize with greater authority held by Exec Bd and agencies	Reorganize so that area conferences are fully the centers of authority for credentialing	Current organizational structure is satisfactory	Prefer congregations to be centers of authority (e.g., holding credentials)	Dissolve denomination and area conferences, allowing congregations full autonomy	Not sure	TOTAL
Congregational pastoral assignment	12.9	23.1	23.4	11.6	2.2	26.8	61.6
Assignment outside the congregation	6.4	26.1	24.1	18.1	1.0	24.5	22.6
Retired	8.0	28.6	22.3	21.1	0.0	20.0	15.9
TOTAL	10.7	24.6	23.4	14.6	1.5	25.2	

**Table 14. Beliefs about LGBTQ membership (four categories) by age (pastors with local congregational assignments only).**

*(See question under Table 10 on p. 1.)*

<b>Age (Years)</b>	<b>LGBTQ individuals should be members without conditions</b>	<b>Only LGBTQ individuals who remain celibate or are in committed monogamous relationships should be members</b>	<b>Only LGBTQ individuals who remain celibate should be members</b>	<b>Under no conditions</b>
18-35	39.6	24.2	29.7	6.6
36-45	27.3	14.4	43.2	15.2
46-55	22.7	21.5	42.2	13.4
56-65	25.4	22.1	45.1	7.4
66+	31.9	8.7	49.3	10.1

**Table 15. Beliefs about LGBTQ leadership (four categories) by age (pastors with local congregational assignments only).**

*(See question under Table 11 on p. 2.)*

<b>Age (Years)</b>	<b>LGBTQ individuals should have opportunities to serve in leadership roles without conditions</b>	<b>Only LGBTQ individuals who are celibate or are in committed monogamous relationships should have opportunities to serve in leadership roles</b>	<b>Only LGBTQ individuals who remain celibate should have full opportunities to serve in leadership roles</b>	<b>Under no conditions</b>
18-35	22.0	30.8	33.0	14.3
36-45	15.0	16.5	41.4	27.1
46-55	15.3	21.6	41.5	21.6
56-65	12.7	26.9	39.6	20.8
66+	17.1	14.3	41.4	27.1

**Table 16. Beliefs about LGBTQ membership (four categories) by area of residence (pastors with local congregational assignments only).**

*(See question under Table 10 on p. 1.)*

<b>Area of residence (Number of inhabitants)</b>	<b>LGBTQ individuals should be members without conditions</b>	<b>Only LGBTQ individuals who remain celibate or are in committed monogamous relationships should be members</b>	<b>Only LGBTQ individuals who remain celibate should be members</b>	<b>Under no conditions</b>
Farm	25.7	11.4	37.1	25.7
Open country	15.7	13.9	58.3	12.0
Small town (under 10,000)	14.8	20.1	53.1	12.0
Small city (10,000-50,000)	37.3	21.8	35.9	4.9
Medium city (50,000-250,000)	32.5	28.2	33.3	6.0
Large city (over 250,000)	48.5	14.9	23.8	12.9

**Table 17. Beliefs about LGBTQ leadership (four categories) by area of residence (pastors with local congregational assignments only).**

*(See question under Table 11 on p. 2.)*

<b>Area of residence (Number of inhabitants)</b>	<b>LGBTQ individuals should have opportunities to serve in leadership roles without conditions</b>	<b>Only LGBTQ individuals who are celibate or are in committed monogamous relationships should have opportunities to serve in leadership roles</b>	<b>Only LGBTQ individuals who remain celibate should have full opportunities to serve in leadership roles</b>	<b>Under no conditions</b>
Farm	14.3	20.0	31.4	34.3
Open country	4.6	13.8	54.1	27.5
Small town (under 10,000)	5.7	19.5	49.0	25.7
Small city (10,000-50,000)	23.4	26.2	34.5	15.9
Medium city (50,000-250,000)	19.5	33.1	28.8	18.6
Large city (over 250,000)	32.4	25.5	25.5	16.7

**Table 18. Beliefs about LGBTQ membership (four categories) by sex (pastors with local congregational assignments only).**

*(See question under Table 10 on p. 1.)*

<b>Sex</b>	<b>LGBTQ individuals should be members without conditions</b>	<b>Only LGBTQ individuals who remain celibate or are in committed monogamous relationships should be members</b>	<b>Only LGBTQ individuals who remain celibate should be members</b>	<b>Under no conditions</b>
Female	50.6	30.6	16.9	1.9
Male	21.0	16.5	49.5	13.0

**Table 19. Beliefs about LGBTQ leadership (four categories) by sex (pastors with local congregational assignments only).**

*(See question under Table 11 on p. 2.)*

<b>Sex</b>	<b>LGBTQ individuals should have opportunities to serve in leadership roles without conditions</b>	<b>Only LGBTQ individuals who are celibate or are in committed monogamous relationships should have opportunities to serve in leadership roles</b>	<b>Only LGBTQ individuals who remain celibate should have full opportunities to serve in leadership roles</b>	<b>Under no conditions</b>
Female	28.1	40.6	24.4	6.9
Male	11.8	18.0	43.8	26.4

**Table 20. Attitudes about LGBTQ membership (four categories collapsed into two) in congregations by area conference (pastors with local congregational assignments only).**

*(See question under Table 10 on p. 1.)*

<b>Area Conference (Number of respondents)</b>	<b>Percent Opposed to LGBTQ Membership</b>	<b>Percent Who Support LGBTQ Membership</b>
Allegheny (17)	64.7	35.3
Atlantic Coast (29)	41.4	58.6
Central District (39)	12.8	87.2
Central Plains (44)	34.1	65.9
Eastern District (8)	50.0	50.0
Franconia (52)	55.8	44.2
Franklin (9)	66.7	33.3
Gulf States (6)	83.3	16.7
Illinois (27)	25.9	74.1
Indiana-Michigan (82)	41.5	58.5
Mountain States (21)	23.8	76.2
Lancaster (125)	83.2	16.8
New York (8)	87.5	12.5
North Central (7)	100.00	0.0
Ohio (74)	73.0	27.0
Pacific Northwest (26)	30.8	69.2
Pacific Southwest (21)	42.9	57.1
South Central (17)	76.5	23.5
Southeast (9)	88.9	11.1
Virginia (66)	50.0	50.0
Western District (47)	14.9	85.1

**Table 21. Beliefs about LGBTQ membership (four categories) by area conference (pastors with local congregational assignments only).**

*(See question under Table 10 on p. 1.)*

<b>Area Conference (Number of respondents)</b>	<b>LGBTQ individuals should be members without conditions</b>	<b>Only LGBTQ individuals who remain celibate or are in committed monogamous relationships should be members</b>	<b>Only LGBTQ individuals who remain celibate should be members</b>	<b>Under no conditions</b>
Allegheny (17)	23.5	11.8	58.8	5.9
Atlantic Coast (29)	41.4	17.2	31.0	10.3
Central District (39)	64.1	23.1	12.8	10.0
Central Plains (44)	40.9	25.0	34.1	0.0
Eastern District (8)	25.0	25.0	25.0	25.0
Franconia (52)	17.3	26.9	48.1	7.7
Franklin (9)	11.1	22.2	44.4	22.2
Gulf States (6)	16.7	0.0	66.7	16.7
Illinois (27)	55.6	18.5	22.2	3.7
Indiana-Michigan (82)	30.5	28.0	36.6	4.9
Mountain States (21)	66.7	9.5	23.8	21.1
Lancaster (125)	6.4	10.4	61.6	21.6
New York (8)	12.5	0.0	75.0	12.5
North Central (7)	0.0	0.0	57.1	42.9
Ohio (74)	8.1	18.9	60.8	12.2
Pacific Northwest (26)	30.8	38.5	19.2	11.5
Pacific Southwest (21)	47.6	9.5	33.3	9.5
South Central (17)	11.8	11.8	58.8	17.6
Southeast (9)	11.1	0.0	66.7	22.2
Virginia (66)	22.7	27.3	39.4	10.6
Western District (47)	66.0	19.1	2.8	2.1



**Table 22. Attitudes about LGBTQ leadership (four categories collapses into two) in congregations by area conference (pastors with congregational assignments only).**

*(See question under Table 11 on p. 2.)*

<b>Area Conference (Number of respondents)</b>	<b>Percent Opposed to LGBTQ Congregational Leadership</b>	<b>Percent Who Support LGBTQ Congregational Leadership</b>
Allegheny (17)	70.6	29.4
Atlantic Coast (29)	48.3	51.7
Central District (39)	20.5	79.5
Central Plains (43)	53.5	46.5
Eastern District (9)	66.7	33.3
Franconia (51)	58.8	41.2
Franklin (9)	88.9	11.1
Gulf States (6)	83.3	16.7
Illinois (27)	33.3	66.7
Indiana-Michigan (83)	53.0	47.0
Mountain States (21)	23.8	76.2
Lancaster (129)	87.6	12.4
New York (8)	100.0	0.0
North Central (7)	100.0	0.0
Ohio (74)	83.8	16.2
Pacific Northwest (26)	38.5	61.5
Pacific Southwest (22)	54.5	45.5
South Central (17)	82.4	23.5
Southeast (9)	88.9	11.1
Virginia (67)	62.7	37.3
Western District (48)	22.9	77.1

**Table 23. Beliefs about LGBTQ leadership (four categories) by area conference (pastors with local congregational assignments only).**

*(See question under Table 11 on p. 2.)*

<b>Area Conference (Number of respondents)</b>	<b>LGBTQ individuals should have opportunities to serve in leadership roles without conditions</b>	<b>Only LGBTQ individuals who are celibate or are in committed monogamous relationships should have opportunities to serve in leadership roles</b>	<b>Only LGBTQ individuals who remain celibate should have full opportunities to serve in leadership roles</b>	<b>Under no conditions</b>
Allegheny (17)	5.9	23.5	52.9	17.6
Atlantic Coast (29)	3.1	20.7	37.9	10.3
Central District (39)	43.6	35.9	15.4	5.1
Central Plains (43)	14.0	32.6	39.5	14.0
Eastern District (9)	11.1	22.2	22.2	44.4
Franconia (51)	9.8	31.4	41.2	17.6
Franklin (9)	11.1	0.0	33.3	55.6
Gulf States (6)	16.7	0.0	66.7	16.7
Illinois (27)	22.2	44.4	18.5	14.8
Indiana-Michigan (83)	19.3	27.7	32.5	20.5
Mountain States (21)	52.4	23.8	23.8	0.0
Lancaster (129)	2.3	10.1	49.6	38.0
New York (8)	0.0	0.0	75.0	25.0
North Central (7)	0.0	0.0	14.3	85.7
Ohio (74)	1.4	14.9	59.5	24.3
Pacific Northwest (26)	23.1	38.5	19.2	19.2
Pacific Southwest (22)	27.3	18.2	27.3	27.3
South Central (17)	0.0	17.6	58.8	23.5
Southeast (9)	11.1	0.0	55.6	33.3
Virginia (67)	10.4	26.9	44.8	17.9
Western District (48)	43.8	33.3	18.8	4.2

**Table 24. Views of organizational decisions by area conference (pastors with congregational assignments only).**

*(See question under Table 12 on p. 3.)*

<b>Area Conference (Number of respondents)</b>	<b>Want to be part of a church fellowship that fully includes LGBTQ persons as a matter of faithfulness to God, even if losses occur</b>	<b>Want to be part of a church fellowship that upholds the vision of marriage expressed in the Mennonite Church USA Membership Guidelines, which prohibit same-sex relationships, even if losses occur</b>	<b>Value unity of the church so much that they are willing to live with ongoing differences within the denomination</b>
Allegheny (17)	5.9	64.7	29.4
Atlantic Coast (28)	28.6	35.7	35.7
Central District (39)	30.8	15.4	53.8
Central Plains (44)	9.1	34.1	56.8
Eastern District (9)	0.0	66.7	33.3
Franconia (52)	21.2	55.8	23.1
Franklin (9)	0.0	56.6	44.4
Gulf States (6)	0.0	66.7	33.3
Illinois (27)	29.6	33.3	37.0
Indiana-Michigan (83)	12.0	42.2	45.8
Mountain States (21)	42.9	14.3	42.9
Lancaster (128)	1.6	80.5	18.0
New York (8)	0.0	87.5	12.5
North Central (7)	0.0	100.0	0.0
Ohio (75)	0.0	64.0	36.0
Pacific Northwest (27)	18.5	25.9	55.6
Pacific Southwest (23)	8.7	39.1	52.2
South Central (17)	5.9	76.5	17.6
Southeast (9)	0.0	77.8	22.2
Virginia (70)	10.0	47.1	42.9
Western District (50)	32.0	14.0	54.0

**Table 25. Views of organizational decisions by area conference (pastors with other assignments only).**

*(See question under Table 12 on p. 3.)*

<b>Area Conference (Number of respondents)</b>	<b>Want to be part of a church fellowship that fully includes LGBTQ persons as a matter of faithfulness to God, even if losses occur</b>	<b>Want to be part of a church fellowship that upholds the vision of marriage expressed in the Mennonite Church USA Membership Guidelines, which prohibit same-sex relationships, even if losses occur</b>	<b>Value unity of the church so much that they are willing to live with ongoing differences within the denomination</b>
Allegheny (8)	12.5	12.5	75.0
Atlantic Coast (14)	35.7	21.4	42.9
Central District (30)	56.7	----	43.3
Central Plains (6)	16.7	16.7	66.7
Eastern District (6)	66.7	33.3	----
Franconia (14)	28.6	14.3	57.1
Franklin (4)	----	75.0	25.0
Gulf States (3)	----	66.7	33.3
Illinois (7)	42.9	14.3	42.9
Indiana-Michigan (35)	22.9	22.9	54.3
Mountain States (10)	40.0	10.0	50.0
Lancaster (35)	8.6	57.1	34.3
New York (3)	----	----	100.0
North Central (1)	----	100.0	----
Ohio (14)	7.1	57.1	35.7
Pacific Northwest (9)	22.2	11.1	66.7
Pacific Southwest (14)	35.7	7.1	57.1
South Central (10)	----	30.0	70.0
Southeast (3)	----	100.0	----
Virginia (36)	13.9	33.3	52.8
Western District (20)	25.0	10.0	65.0

**Table 26. Views of organizational decisions by area conference (retired pastors only).**

*(See question under Table 12 on p. 3.)*

<b>Area Conference (Number of respondents)</b>	<b>Want to be part of a church fellowship that fully includes LGBTQ persons as a matter of faithfulness to God, even if losses occur</b>	<b>Want to be part of a church fellowship that upholds the vision of marriage expressed in the Mennonite Church USA Membership Guidelines, which prohibit same-sex relationships, even if losses occur</b>	<b>Value unity of the church so much that they are willing to live with ongoing differences within the denomination</b>
Allegheny (4)	25.0	----	75.0
Atlantic Coast (5)	20.0	----	80.0
Central District (21)	33.3	----	66.7
Central Plains (7)	14.3	57.1	28.6
Eastern District (2)	----	----	100.0
Franconia (8)	25.0	37.5	37.5
Franklin (3)	----	100.0	----
Gulf States (0)			
Illinois (8)	12/5	-----	87.5
Indiana-Michigan (27)	29.6	22.2	48.1
Mountain States (5)	40.0	----	60.0
Lancaster (29)	3.4	58.6	37.9
New York (4)	----	25.0	75.0
North Central (0)	----	-----	-----
Ohio (10)	----	100.0	-----
Pacific Northwest (8)	37.5	25.0	37.5
Pacific Southwest (1)	100.0	----	----
South Central (7)	----	57.1	42.9
Southeast (1)	----	----	100.0
Virginia (18)	27.8	22.2	50.0
Western District (18)	22.2	22.2	55.6

**Table 27. Organizational decisions—differences by view of LGBTQ membership (includes only pastors with congregational assignments).**

*(See question under Table 12 on p. 3.)*

<b>Perspective on Future of the Church</b>	<b>Against LGBTQ Membership*</b>	<b>Affirm LGBTQ Membership**</b>
Want to be part of a church that includes LGBTQ individuals even if losses occur	0.0	27.2
Want to be part of a church that supports the historic teaching position on sexuality	89.2	6.0
Value unity in the church	10.8	66.8

\* “Against” includes the categories, “Only LGBTQ individuals who remain celibate should be members” and “Under no conditions.”

\*\* “Affirm” includes the categories, “LGBTQ individuals should be members without conditions” and “Only LGBTQ individuals who remain celibate or are in committed monogamous relationships should be members.”

**Table 28. Views of preferred future alternatives by area conference (includes only pastors with congregational assignments).**

*(See question under Table 13 on p. 3.)*

<b>Area Conference (Number of respondents)</b>	<b>Reorganize with greater authority held by Exec Bd and agencies</b>	<b>Reorganize so that area conferences are fully the centers of authority for credentialing</b>	<b>Current organizational structure is satisfactory</b>	<b>Prefer congregations to be centers of authority (e.g., holding credentials)</b>	<b>Dissolve denomination and area conferences, allowing congregations full autonomy</b>	<b>Not sure</b>
Allegheny (17)	11.8	17.6	52.9	5.9	0.0	11.8
Atlantic Coast (28)	0.0	10.7	35.7	17.9	3.6	32.1
Central District (40)	2.5	60.0	17.5	10.0	0.0	10.0
Central Plains (40)	7.5	27.5	17.5	7.5	5.0	35.0
Eastern District (8)	12.5	12.5	12.5	12.5	0.0	50.0
Franconia (51)	13.7	9.8	27.5	17.6	0.0	31.4
Franklin (8)	37.5	0.0	12.5	25.0	0.0	25.0
Gulf States (6)	0.0	16.7	16.7	16.7	0.0	50.0
Illinois (28)	7.1	32.1	21.4	14.3	0.0	25.0
Indiana- Michigan (73)	15.1	35.6	23.3	13.7	0.0	12.3
Mountain States (19)	5.3	42.1	15.8	21.1	5.3	10.5
Lancaster (113)	15.9	14.2	19.5	6.2	5.3	38.9
New York (8)	12.5	12.5	50.0	12.5	0.0	12.5
North Central (6)	0.0	0.0	16.7	0.0	0.0	83.3
Ohio (70)	37.1	12.9	17.1	1.4	2.9	28.6
Pacific Northwest (26)	3.8	30.8	23.1	19.2	0.0	23.1
Pacific Southwest (23)	17.4	26.1	21.7	13.0	0.0	13.0
South Central (16)	6.2	31.2	25.0	0.0	0.0	37.5
Southeast (8)	0.0	12.5	25.0	12.5	0.0	50.0
Virginia (61)	9.8	18.0	32.8	14.8	0.0	24.6
Western District (48)	2.1	37.5	20.8	22.9	0.0	16.7

**Table 29. Views of preferred future alternatives by area conference (pastors with other assignments only).**

*(See question under Table 13 on p. 3.)*

<b>Area Conference (Number of respondents)</b>	<b>Reorganize with greater authority held by Exec Bd and agencies</b>	<b>Reorganize so that area conferences are fully the centers of authority for credentialing</b>	<b>Current organizational structure is satisfactory</b>	<b>Prefer congregations to be centers of authority (e.g., holding credentials)</b>	<b>Dissolve denomination and area conferences, allowing congregations full autonomy</b>	<b>Not sure</b>
Allegheny (8)	----	37.5	12.5	12.5	----	37.5
Atlantic Coast (13)	----	23.1	38.5	7.7	----	30.8
Central District (29)	----	27.6	13.8	37.9	----	20.7
Central Plains (6)	----	----	83.3	----	16.7	----
Eastern District (6)	16.7	----	----	33.3	16.7	33.3
Franconia (13)	7.7	15.4	30.8	15.4	----	30.8
Franklin (3)	----	----	33.3	33.3	----	33.3
Gulf States (2)	----	----	50.0	----	----	50.0
Illinois (6)	----	16.7	16.7	16.7	----	50.0
Indiana- Michigan (33)	----	27.3	18.2	33.3	3.0	18.2
Mountain States (9)	----	44.4	22.2	33.3	----	----
Lancaster (32)	25.0	34.4	15.6	6.2	----	18.8
New York (3)	----	----	----	33.3	----	66.7
North Central (1)	----	100.0	----	----	----	----
Ohio (14)	7.1	14.3	42.9	14.3	----	21.4
Pacific Northwest (8)	----	50.0	37.5	----	----	12.5
Pacific Southwest (11)	----	27.3	27.3	18.2	----	27.3
South Central (8)	25.0	12.5	25.0	----	----	37.5
Southeast (3)	33.0	----	33.3	----	----	33.3
Virginia (33)	6.1	21.2	24.2	18.2	---	30.3
Western District (16)	----	37.5	12.5	12.5	----	37.5



**Table 30. Views of preferred future alternatives by area conference (retired pastors only).**

*(See question under Table 13 on p. 3.)*

<b>Area Conference (Number of respondents)</b>	<b>Reorganize with greater authority held by Exec Bd and agencies</b>	<b>Reorganize so that area conferences are fully the centers of authority for credentialing</b>	<b>Current organizational structure is satisfactory</b>	<b>Prefer congregations to be centers of authority (e.g., holding credentials)</b>	<b>Dissolve denomination and area conferences, allowing congregations full autonomy</b>	<b>Not sure</b>
Allegheny (4)	25.0	----	25.0	25.0	----	25.0
Atlantic Coast (5)	----	40.0	20.0	40.0	----	---
Central District (19)	----	42.1	10.5	31.6	----	15.8
Central Plains (7)	----	14.3	57.1	14.3	----	14.3
Eastern District (2)	----	50.0	----	50.0	----	----
Franconia (7)	14.3	14.3	28.6	14.3	----	28.6
Franklin (2)	50.0	----	----	----	----	50.0
Gulf States (0)	----	----	----	----	----	----
Illinois (7)	----	28.6	14.3	14.3	----	42.9
Indiana-Michigan (28)	3.6	25.0	17.9	35.7	----	17.9
Mountain States (5)	----	40.0	----	60.0	----	----
Lancaster (26)	15.4	30.8	7.7	23.1	----	23.1
New York (4)	25.0	----	50.0	----	----	25.0
North Central (0)	----	----	----	----	----	----
Ohio (9)	44.4	----	33.3	----	----	22.2
Pacific Northwest (7)	----	42.9	57.1	----	----	----
Pacific Southwest (1)	----	----	----	100.0	----	----
South Central (7)	----	28.6	28.6	----	----	42.9
Southeast (1)	----	----	----	----	----	100.0
Virginia (19)	----	36.8	31.6	21.1	----	10.5
Western District (19)	5.3	42.1	10.5	21.1	----	21.1

**Table 31. Preferred future alternatives by view of LGBTQ membership (pastors with local congregational assignments only).**

*(See question under Table 13 on p. 3.)*

<b>Preferred Future Alternatives for Mennonite Church USA</b>	<b>Against LGBTQ Membership*</b>	<b>Affirm LGBTQ Membership**</b>
Strengthen the authority of the denomination	23.3	1.9
Strengthen the authority of area conferences	9.1	38.1
Current organization is satisfactory	29.8	17.3
Strengthen authority of congregations	3.8	20.4
Dissolve denomination	3.2	0.9
Not sure	30.7	21.4

\* “Against” includes the categories, “Only LGBTQ individuals who remain celibate should be members” and “Under no conditions.”

\*\* “Affirm” includes the categories, “LGBTQ individuals should be members without conditions” and “Only LGBTQ individuals who remain celibate or are in committed monogamous relationships should be members.”