

The Intercultural Development Inventory (IDI) is an assessment tool that measures *intercultural competence* — the ability to engage effectively and appropriately with others across differences.

The IDI uses a developmental approach — evaluating individuals, groups or organizations as they work toward intercultural competence.

This tool can be used to evaluate programs, develop benchmarks, create program plans and provide coaching for leaders — fostering a deeper awareness about power and privilege in any cultural context.



An Initiative of Mennonite Church USA

To arrange a training, contact your local IDI Qualified Administrator.

For more information, visit our website: mennoniteusa.org/IDI

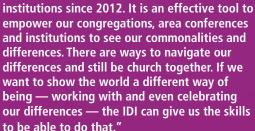
For more information about the IDI, visit: idiinventory.com





Sue Park-Hur is the Denominational Minister for Leadership Development for Mennonite Church USA..





With sixteen administrators across Mennonite Church USA, the IDI is available to congregations, denominational agencies and boards, leadership teams and other Mennonite-related organizations. Qualified administrators are not only certified to administer the IDI, but also to provide feedback to individuals and organizations working to improve their intercultural competence.

Mennonite Church USA IDI Qualified Administrators:

Atlantic Coast Conference

• Lorraine Stutzman Amstutz,* Isamstutz5@gmail.com

Atlantic Coast Conference – New York Area

- Hyacinth Stevens,* hyacinthstevens@mcc.org
- Ruth Yoder Wenger,* rwengermail@aol.com

Central District Conference and Indiana/Michigan Conference

- Nekeisha Alayna Alexis, naalexis@ambs.edu
- Carlos Romero,* cromero61536@gmail.com
- Darin Short, * darinks@intersights.net

Franconia Conference – Philadelphia Area

• Chantelle Todman Moore,* c.todmanmoore@gmail.com

Mountain States Conference

• Duncan Smith,* eppsmithservices@gmail.com

Pacific Southwest Conference and Pacific Northwest Conference

• Elaine Enns,* elaineenns@bcm-net.org

Western District Conference

- Michelle Armster,* michellearmster@mcc.org
- Karin Kaufman Wall,* karinkaufmanwall@mcc.org

National Agencies and Leadership Teams

- Iris de León-Hartshorn,* irisdh@mennoniteusa.org
- Glen Guyton,* gleng@mennoniteusa.org
- Sue Park Hur, sueph@mennoniteusa.org
- Shana Peachey Boshart, shanapb@mennoniteusa.org

Pricing:

\$21 per IDI (per person)

Individual coaching or profile feedback session: \$75 – \$95 per hour

Small group training:

1-20 participants; 1 facilitator
½ Day Training
1 Day Training
2 Day Training
\$2000

Large group trainings:

Over 20 participants; requires two facilitators
Prices vary depending on group size. Contact a
facilitator for more information.

Administrative Fees:

| 1–20 Participants | \$50.00 |
|-------------------|----------|
| 21–40 | \$75.00 |
| 41–60 | \$100.00 |
| 61–80 | \$125.00 |
| 81-100 | \$150.00 |

Costs for transportation, housing and meals are also the responsibility of the host organization.

^{*}May be willing to train outside their conference/region