



The Intercultural Development Inventory (IDI) is an assessment tool that measures *intercultural competence* — the ability to engage effectively and appropriately with others across differences.

The IDI uses a developmental approach — evaluating individuals, groups or organizations as they work toward intercultural competence.

This tool can be used to evaluate programs, develop benchmarks, create program plans and provide coaching for leaders — fostering a deeper awareness about power and privilege in any cultural context.



## Intercultural Competency

An Initiative of  
Mennonite Church USA

To arrange a training, contact your local IDI Qualified Administrator.

For more information, visit our website:  
[mennoniteusa.org/IDI](https://mennoniteusa.org/IDI)

For more information about the IDI, visit:  
[idiinventory.com](https://idiinventory.com)



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Sue Park-Hur is the  
Denominational Minister for  
Leadership Development for  
Mennonite Church USA..



“MC USA has been using the IDI with area conferences and Mennonite Church USA institutions since 2012. It is an effective tool to empower our congregations, area conferences and institutions to see our commonalities and differences. There are ways to navigate our differences and still be church together. If we want to show the world a different way of being — working with and even celebrating our differences — the IDI can give us the skills to be able to do that.”

With sixteen administrators across Mennonite Church USA, the IDI is available to congregations, denominational agencies and boards, leadership teams and other Mennonite-related organizations. Qualified administrators are not only certified to administer the IDI, but also to provide feedback to individuals and organizations working to improve their intercultural competence.

### Mennonite Church USA IDI Qualified Administrators:

#### Atlantic Coast Conference

- Lorraine Stutzman Amstutz, \* lsamstutz5@gmail.com

#### Atlantic Coast Conference – New York Area

- Hyacinth Stevens, \* hyacinthstevens@mcc.org
- Ruth Yoder Wenger, \* rwengermail@aol.com

#### Central District Conference and Indiana/Michigan Conference

- Nekeisha Alayna Alexis, naalexis@ambs.edu
- Carlos Romero, \* cromero61536@gmail.com
- Darin Short, \* darinks@intersights.net

#### Franconia Conference – Philadelphia Area

- Chantelle Todman Moore, \* c.todmanmoore@gmail.com

#### Mountain States Conference

- Duncan Smith, \* eppsmithservices@gmail.com

#### Pacific Southwest Conference and Pacific Northwest Conference

- Elaine Enns, \* elaineenns@bcm-net.org

#### Western District Conference

- Michelle Armster, \* michellearmster@mcc.org
- Karin Kaufman Wall, \* karinkauffmanwall@mcc.org

#### National Agencies and Leadership Teams

- Iris de León-Hartshorn, \* irisdh@mennoniteusa.org
- Glen Guyton, \* gleng@mennoniteusa.org
- Sue Park Hur, sueph@mennoniteusa.org
- Shana Peachey Boshart, shanapb@mennoniteusa.org

*\*May be willing to train outside their conference/region*

### Pricing:

\$21 per IDI (per person)

Individual coaching or profile feedback session:  
\$75 – \$95 per hour

#### Small group training:

*1-20 participants; 1 facilitator*

½ Day Training	\$500
1 Day Training	\$1000
2 Day Training	\$2000

#### Large group trainings:

*Over 20 participants; requires two facilitators*

Prices vary depending on group size. Contact a facilitator for more information.

#### Administrative Fees:

1–20 Participants	\$50.00
21–40	\$75.00
41–60	\$100.00
61–80	\$125.00
81–100	\$150.00

Costs for transportation, housing and meals are also the responsibility of the host organization.