Title: **Denominational Minister of Peace and Justice**

**FTE:** 1.0  
**Reports to:** Associate Executive Director for Church Vitality  
**Location:** Flexible  
**Position:** Level 3 – Director

**Purpose**  
This person oversees and coordinates the peace and justice efforts within MC USA.

**Responsibilities**  
Resource conference ministers, conferences, and pastors with opportunities to strengthen capacity and engagement in peace and justice. Serve as a liaison and coordinator for peace and justice initiatives throughout MC USA, including, but not limited to:

- Anti-racism  
- Immigration  
- Militarism  
- Supervise staff/intern in charge of Women in Leadership (WIL)*  
  a. Connect (with), resource, and support women in leadership across MC USA (social media, zoom, in-person)  
  b. Plan and organize Women Doing Theology conference  
  c. Oversee Holding it (,) together podcast  
  d. Develop curriculum to address sexism in the church  
- Connect and collaborate with the Senior Executive for Ventures with MMN on peace and justice work.  
- Connect and collaborate with MCC National Peace and Justice Ministries.  
- Engage MCC, MDS, and other external partners in peace and justice efforts.  
- Coordinate and collaborate with the Director of Racial/Ethnic Engagement on Peace and Justice initiatives that intersect.  
- Consult with Racial/Ethnic constituency groups when appropriate.
Denominational Pastoral Responsibilities
  • Pastoral support at MC USA convention
  • Provide pastoral support for pastors working on peace and justice initiatives.

Meetings to Attend
  • Weekly Church Vitality department check-in
  • Monthly conference ministers meeting
  • CLC meetings – 2x per year
  • Executive Board meetings as needed/requested
  • MC USA National Convention
  • Annual Bi-national conference minister’s gathering
  • Attend some conference assemblies
  • WIL Steering Committee Meeting – via zoom every eight weeks, one annual face-to-face
  • Women Doing Theology conference

Required Skills
  • A follower of Jesus and an active member in an MC USA congregation
  • Ability to lead groups/teams to accomplish mission objectives
  • Ability to work independently, take initiative and self-manage
  • Ability to prioritize and shift tasks when demands require a shift of attention
  • Ability to travel
  • Fluency in Spanish or a language other than English is a plus
  • Intercultural competency
  • Ability to work as part of a team

Education and Experience
  • Master’s degree in one of the following areas: theology, ministry, leadership, or education
  • Pastoral or conference leadership experience
  • Experience working with Mennonite peace and justice organizations is a plus

Additional required training (must be completed within first eight months of hire)
  • Anti-racism training
  • Healthy Boundaries/Abuse Prevention

*Women in Leadership (WIL) structure is flexible.
Updated: January 12, 2022