**Notice of Judgment Following a Hearing**

Note: Distribute to complainant(s) and respondent(s) in the case

<< Date >>

Following a hearing held on << date >>, at << location >>, the misconduct response team has determined that << respondent >> is:

* Not guilty of the allegation(s) in the complaint
* Guilty of the allegation(s) in the complaint

As a result of the finding of guilt, we impose the following sanctions (use additional pages as needed):

The complainant(s) and the respondent(s) have a right to appeal this decision in all or part. To appeal, please file a written appeal with the Denominational Minister for Church Safety, within 5 days of receiving this notice using form F12 attached.

<<signature>

Denominational Minister for Church Safety