**Statement of Arrangements between Area Conference and Mennonite Church USA**

As an area conference of Mennonite Church USA, < name of conference>, agrees to:

* Affirm A Shared Understanding of Ministerial leadership and the Prevention & Accountability Resource of MC USA as guiding documents in defining, preventing and responding to abuse and misconduct by credentialed leaders
* Appoint a conference safety liaison (csl), paid staff or volunteer, responsible for:
	+ oversight of the abuse prevention and accountability processes, for all credentialed leaders in the area conference.
	+ Participation in misconduct response team processes as required, in the event of misconduct in one’s own conference, or requested, in the event of misconduct in another area conference.
	+ Discharging of all responsibilities of a CSL per the job description in the Prevention and Accountability Resource (pg 33).
	+ Coordinate all abuse prevention training for credentialed leaders, lay leaders and congregations in the area conference in coordination with the Safe Church ministry of MC USA.
	+ Pay an annual fee, per credential leader, in the amount of $

Mennonite Church USA agrees to:

* Staff a denominational minister for church safety responsible for
	+ Providing administrative leadership for the abuse prevention and response ministry of MC USA and MC USA area conferences.
	+ Lead all misconduct complaint response team processes.
	+ Provide a training framework, including specific trainings online and in person, in support of CSLs, credentialed leaders and congregational leaders.
	+ Discharging all responsibilities in the DMCS job description (pg. 32)
	+ Develop and maintain a pool of funds to be utilized in the event of sexual misconduct complaints or other complaints requiring professional, independent investigations.
	+ Train and maintain a pool of investigators, available for misconduct complaint investigations with MC USA, including congregational complaints.