

The Corinthian Plan

Together providing health care for pastors and church workers

Fair Balance Subsidy Fund:

Eligibility Criteria

1. The amount of subsidy available to a congregation participating in The Corinthian Plan will assume a fair share contribution based on the congregation's ability to provide basic health coverage for its pastor.
2. Every congregation receiving a subsidy will be expected to contribute at least the annual access fee (\$10 per regular attendee).
3. Eligibility for and the amount of subsidy will be determined by:
 - a. The availability of funds.
 - b. The financial capacity of the congregation determined in part by the total giving to the congregation during its most recently completed fiscal year. A congregation will be responsible for a percentage of the premium cost based on their total congregational giving.
 - c. Circumstances that would support the need for subsidy can be noted on the Application for Subsidy form. These will be considered in adjusting the amount the congregation may be eligible for as determined in "b" above.
 - d. Eligible congregations are encouraged to make a meaningful financial contribution, considering its means, to the area conference which it is a member during the most recent calendar year.
 - e. The signature of a conference minister, bishop, overseer, or other designated conference representative on the Application for Subsidy form.
 - f. Eligibility is limited to congregations/conferences with three employees or less.
 - g. When all participants of congregational coverage reach sixty-five years, subsidies in subsequent years will be limited to the amount of subsidy the congregation received during that year.
 - h. Former conferences grandfathered by TCP be contributing through their participating congregations equal to the amount being paid out by TCP subsidies or make up the difference.
4. The subsidy calculation is applied to congregational staff, regardless of size. Most congregations will be subject to a \$16,000 maximum subsidy allocation. Subsidies will be calculated on a graduated increase, with minimum contribution by the congregation of \$2,520 to their health coverage.
5. Subsidy does not cover dental or vision premium.
6. A new Application for Subsidy will be submitted each plan year.
7. Final decisions about eligibility for TCP subsidy and amount of subsidy will be made by a designated group appointed by those responsible for the oversight of The Corinthian Plan.



**Mennonite
Church
USA**