



The Corinthian Plan
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2026 Renewal Cover Letter – The Corinthian Plan

October 2025

Dear Corinthian Plan Participant,

I hope this letter finds you and your congregation doing well.

Renewal affords the opportunity to thank your congregation for your ongoing participation in The Corinthian Plan! We appreciate your congregation's participation without any eligible staff. Please let others in leadership know of this appreciation.

Let us know if your congregation is in a position to add staff to health coverage or other benefits. There is also a way to participate while staff waive coverage, and they gain other benefits such Life and Disability and the Wellness Incentive.

Through your participation in the Fair Balance Fund of The Corinthian Plan, you help provide subsidies for congregations that do not have the budget to pay full premium. The small waiver fee paid by your congregation allows your congregation to freely enroll eligible staff any time the congregation hires outside of open enrollment. It also helps to support the Plan. If you were not participating in The Corinthian Plan, any staff hired outside of open enrollment would have to go through medical underwriting.

The Corinthian Plan 2026

Our goals continue to be providing access for congregations and conferences, comprehensive health coverage. All staff participants carry Life and Disability coverage and have the option to join The Corinthian Plan's Dental and Health Plans.

- Provide coverage for pastors, church employees, and their families
- Provide coverage for catastrophic, high-cost medical needs
- Encourage healthy and preventive self-care
- Practice mutual aid and cost-sharing, and
- Manage costs for congregations and their staff

Renewal Packet

As usual, the renewal packet has a lot of information. The packet includes all the information you need to participate in the Corinthian Plan. You can also find renewal documents for The Corinthian Plan, as well as other information, at <http://mennoniteusa.org/what-we-do/the-corinthian-plan/>.

Let Us Help You

If you have questions about the enclosed material, contact Denise Henke at Everence, your Corinthian Plan Area Advocate (Joe Christophel, Teresa Pickens), the Wellness Coordinator (Ingrid Friesen Moser), or you can be in touch with me, Duncan Smith. All our contact information is included in this packet (Attachment #1). We are eager to assist you in any way we can.

It is difficult to keep up with the names of contact people in each of the congregations. Please keep me, your Area Advocate or Denise Henke informed of any changes to the contact person in your congregation or conference office. We do not always have contact information for non-pastors, so please share any information you receive from us with all staff. Thanks!

For your information, I am including a section on how The Corinthian Plan works below my signature.

May you know the grace and peace of Christ as individuals, in your congregations, and conferences.

Sincerely in Christ,

A handwritten signature in cursive script that reads "Duncan J. Smith".

Duncan Smith
Director, The Corinthian Plan, Mennonite Church USA

- TCP Plan Overview document with a summary of TCP benefits and structure can be found at the top of the TCP [webpage](#). ([The Corinthian Plan | Mennonite Church USA](#) (mennoniteusa.org))