



The Corinthian Plan
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October 2025

2026 Renewal Cover Letter – The Corinthian Plan

Dear Corinthian Plan Congregational Representative/Corinthian Plan Participant,

I hope this letter finds you well. We appreciate your congregation's participation in The Corinthian Plan! Participating with staff, waiving coverage has its' benefits, and it also benefits the Plan. Please share with others in leadership appreciation for your congregation's participation. We also hope the benefits your staff receive, or holding a place for new staff, are helpful for you. *Please share this letter with your congregational or conference staff waiving coverage.*

The instruction pages give a helpful outline and information to sift through the packet more efficiently. We have begun the process of migrating documents to being online only. In the packet, these documents are noted by the following wording in the right-hand column: "(available on The Corinthian Plan webpage)"

There are significant changes to the TCP health coverage plan for 2026. Contact Duncan Smith (duncans@mennoniteusa.org) or Denise Henke (denise.henke@everence.com) for more information.

Please return your renewal forms by November 21, 2025. Let us know if the contact person at your congregation/conference has changed or if you have questions or are considering changes.

Your Congregational Participation Through Waived Health Coverage

- Allows you to freely enroll a new staff person any time outside of open enrollment without going through medical underwriting.
- Provides support for congregations that do not have the budget to pay a full premium through your contribution to The Corinthian Plan Fair Balance Fund
- Your waiver fee provides ongoing support for the Plan and participating congregations.

Staff waiving health coverage receive the following benefits

- **Life and Disability Benefits** – Employees waiving Corinthian Plan health coverage receive Life, Long Term Disability, and Accidental Death and Dismemberment coverage. Premiums are low as all employees with active or waived health coverage are required to sign up for these benefits. **Benefit maximums for 2026 for Life and Accidental Death and Dismemberment has been increased to \$100,000.**
- **Wellness Incentive**
Congregational and conference staff are encouraged to take advantage of their Wellness Incentive, not just so they can gain \$150 per activity, \$300 total for both employee and spouse (whether waiving coverage or not). The Wellness Incentive activities are set up to contribute to your health and wellbeing. The Wellness Incentive year ends February 28th. Beginning in March there will still be two Incentives but slightly changed. Only those on health coverage or waiving coverage will be eligible. Spouses without coverage will no longer be eligible.

- Visiting your primary care provider (1st incentive)
- Talking to one of our Wellbeing Specialists (2nd Incentive)
- Wellbeing Retreat Day (2nd Incentive, six-hour minimum).
- Reflecting on wellness goals and returning your Personal Wellness Plan (2nd Incentive, no longer eligible for Incentive beginning March 2026)
- Use your Conference Accountability Plan (2nd Incentive, no longer eligible for Incentive beginning March 2026)

- **Congregations Cultivating Pastor Wellbeing.** This checklist helps congregational leadership reflect on how they are supporting their pastors and staff. Go to the following webpage: <http://mennoniteusa.org/wellbeing-in-ministry/> and click on the link for the checklist.

Dental and Vision Premiums – 2025

A. Dental Plan (Optional)

The TCP self-funded Dental Plan *will not have any (0%)* increase in premiums

- B. Vision Coverage (Optional).** Rates for the VSP Signature Plan and the Choice Plan rates will remain the same this year.

C. Renewal Packet

The renewal packet includes all the information you need to participate in the Corinthian Plan. You can also find renewal documents for The Corinthian Plan, as well as other information at <http://mennoniteusa.org/what-we-do/the-corinthian-plan/>.

- Contact us if you are interested in bringing on new staff or want to make changes. See attachment #1 for contact information.
- TCP Overview summary can be found at the top of the front page of our main webpage. If you have an electronic version, you can link here in [English](#) or [Spanish](#) or go to our website, see the address above.

Let Us Help You

If you have questions about the enclosed material, contact Denise Henke at Everence, your Corinthian Plan Area Advocate (Joe Christophel, Teresa Pickens), the Wellness Coordinator (Ingrid Friesen Moser), or you can be in touch with me, Duncan Smith. All our contact information is included in this packet (Attachment #1). We are eager to assist you in any way we can.

It is difficult to keep up with the names of contact people in each of the congregations. Please keep me, your Area Advocate, or Denise Henke, informed of any changes to the contact person in your congregation or conference office. We do not always have contact information for non-pastors, so please share any information you receive from us with all staff. Thanks!

May you know the grace and peace of Christ as individuals, in your congregation.

Sincerely in Christ,



Duncan Smith
Director, The Corinthian Plan, Mennonite Church USA

- TCP Plan Overview document with a summary of TCP benefits and structure can be found at the top of the TCP webpages (<http://mennoniteusa.org/what-we-do/the-corinthian-plan/>.)