



The Corinthian Plan

Mennonite Church USA
718 North Main St.
Newton KS 67114
Toll-free: 1-866-866-2872, ext. 34255
Email: SusanB@MennoniteUSA.org

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Dear congregational and conference leaders and Corinthian Plan participants,

2027 Renewal At a Glance	
What's Changing, and What's Not	The base health premium increases 17.7%. Your benefits stay the same. Newborns can now be added to dental coverage at birth.
What To Do	Review the enclosed instruction sheet, then complete and return your renewal option form.
Deadline	November 20, 2026
Questions	Rhoda Blough, Congregational Outreach Coordinator, 970-219-0900, tcpmcusa@gmail.com Susan Burkholder, Director, 303-305-9193, susanb@mennoniteusa.org

As I enter this first renewal period as director of The Corinthian Plan, I'm grateful to be part of this shared ministry: congregations across the Mennonite Church caring together for the health of the people who serve them. Thank you for being part of it. Please share this letter with all staff enrolled in the plan.

Health care costs

Health care costs are rising sharply across the country, driven by AI-enabled provider billing, labor and inflation pressures, and higher specialty drug utilization. According to KFF, a nonprofit health policy research organization, insurers in the small-group market are seeking a median premium increase of 14% for 2027, and 59% of employers surveyed by Marsh plan cost-cutting changes such as higher deductibles, shifting more costs to their workers. The Corinthian Plan faces these same pressures.

Your 2027 premium

For 2027, the base premium (before demographics) for The Corinthian Plan health coverage will increase 17.7%. Your congregation's actual premium also reflects the age, sex and location of your covered staff. Adding or losing staff will also affect your total.

Stewarding The Corinthian Plan means holding several realities together: what congregations can afford in premiums, what staff pay out of pocket, and the rising cost of care. Last year's changes are showing encouraging results for the plan, and so we chose to keep benefits steady rather than ask for more cost sharing from plan members. But like every health plan, The Corinthian Plan continues to face real growth in medical costs. The 2027 increase is needed to keep pace with those costs and keep the plan strong for the years ahead.

We realize this is a significant increase, and that many congregations are already working with tight budgets. Setting premiums is never an easy decision. But caring for the health of those who serve our congregations is something Mennonite Church USA is committed to doing together.

What stays the same, and one improvement

After last year's changes, your health coverage stays the same for 2027: the same deductible options, coinsurance, prescription coverage, and wellness incentives. Your deductible choice carries over automatically unless you mark a change on your renewal option form. Dental and vision plans and premiums are also unchanged.

One improvement: Parents can now add a newborn to dental coverage at birth, rather than waiting until the child turns 2.

Your Health Plan is Distinctive

- **Our own plan.** The Corinthian Plan is designed by and for the Mennonite Church, offering group-plan style benefits to conferences and congregations, including the ability to port coverage to a new congregation, even in a different state.
- **Competitive coverage.** Our current plans are comparable to gold or silver level marketplace plans, at competitive rates.
- **More than health coverage.** Every participating staff member receives life, accidental death and dismemberment, and long-term disability coverage.
- **Care for the whole person.** Wellness incentives and conversations with our wellbeing specialists support pastors' physical, mental, and spiritual health.
- **Partners who know the church.** Everence, our plan administrator, understands congregations and the people who serve them.

As one plan member mentioned to me, *"We have some complicated medical issues, and when I have a question, I know who to call. I feel cared for."*

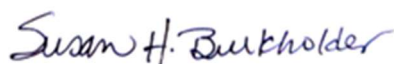
Mutual aid through the Fair Balance Fund

The Corinthian Plan takes its name from 2 Corinthians 8, where Paul calls for a fair balance between one community's abundance and another's need. Each participating congregation contributes \$10 per average weekly attendance to the Fair Balance Fund, which helps congregations that cannot afford the full premium. If your congregation is struggling to meet its premiums, please contact me.

Renewal

Please return your renewal option form by **Nov. 20**. If anything in this packet is unclear, or if your congregation is facing a hard decision, please reach out. Rhoda and I would be glad to talk with you, and Denise Henke at Everence can help with enrollment questions.

"Beloved, I pray that all may go well with you and that you may be in good health, just as it is well with your soul." (3 John 1:2)



Susan H. Burkholder, Director
The Corinthian Plan, Mennonite Church, USA
susanb@mennoniteusa.org
cell: 303-305-9193
www.TheCorinthianPlan.org

More contacts:

- Rhoda Blough, Congregational Outreach Coordinator for The Corinthian Plan, 970-219-0900, tcpmcusa@gmail.com
- Denise Henke, Everence (enrollment questions) denise.henke@everence.com, 574-307-5771